

## **Everyone's Invited**

Following anonymous testimonials of sexual abuse being published on the website 'Everyone's Invited', a review was announced by government last week. It will seek to find out whether schools and colleges have appropriate safeguarding processes in place. It will also consider whether current guidance is understood by schools and colleges, and whether it is sufficient to help them respond effectively to allegations. As a school and organisation within our community we take concerns seriously and continue to look at ways to allow students to voice concerns and create a culture where young people can thrive.

## **Safeguarding and the Thornden curriculum**

- PSHE planning across the school covers Intimate and Sexual Relationships, Being Safe, Online and Media, Families and Respectful relationships in line with guidance from the PSHE Association (see below – appendix 1); we have implemented this programme this year following consultation with parents/carers last year.
- SMART posters around the school – reminders about internet safety (see below – appendix 2)
- Assemblies recognise anti-bullying week and #bekind

## **Multi-agency safeguarding arrangements at Thornden**

- 1 DSL and 6 DDSLs across the school
- DSL has monthly supervision, accesses a weekly bulletin from Andrew Hall, and cascades information to other DSLs and all staff where appropriate
- Annual whole staff training on KCSIIE (Keeping Children Safe in Education)
- Regular updates of safeguarding in staff meetings/inset
- Prevent training undertaken by all staff
- Use of CPOMs to ensure record keeping is up to date and shared appropriately
- Advice sought from PCSO when needed
- Safeguarding governor monitors safeguarding procedures
- School's policies and procedures regularly updated and ratified at Academy Committee level
- Single Central Record kept up to date – regular spot checks undertaken (including Trust member/AC governor)
- Strong transition procedures Year 6 to Year 7 & Year 11 to college

## **Responding to disclosures at Thornden**

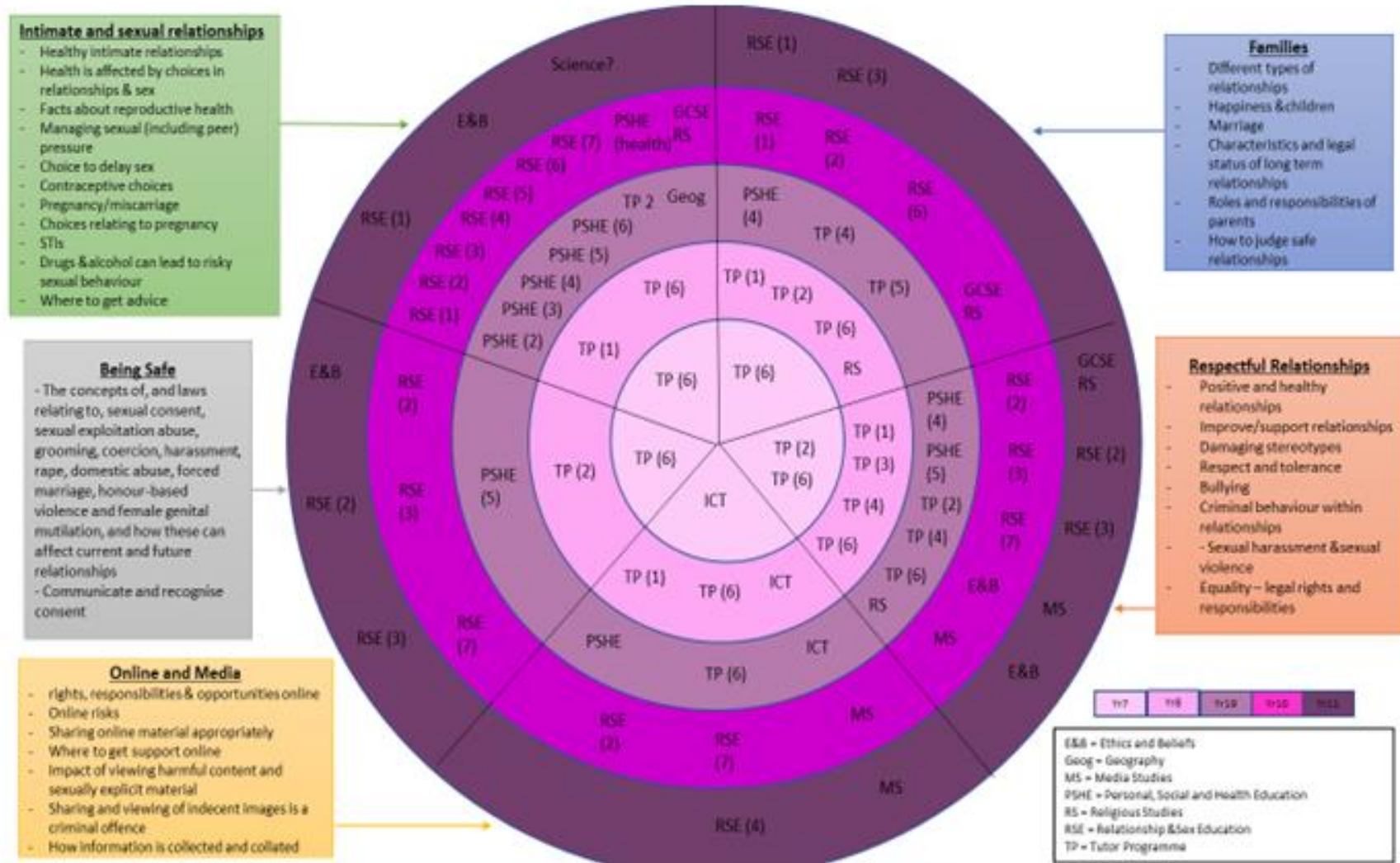
- School's processes are well known to all staff and updated as necessary e.g listen to the child, do not ask leading questions etc
- MASH contacted if relevant/necessary
- Curriculum adapted to suit individual or year group needs (proactive – based on issues arising)
- Open door policy for children and staff
- [talk2me@thornden.hants.sch.uk](mailto:talk2me@thornden.hants.sch.uk) is a dedicated email address to report concerns

### **Next Steps**

- Continue to highlight the SMART posters
- Continue to highlight the email address and posters
- Provide additional training for staff on dealing with sexual abuse disclosures
- Review the peer-on-peer abuse policy
- Continue to talk to our Year 11 advisory group about their experiences; the training programme they are putting together and the support they are going to give to our students.

## Appendix 1 PSHE provision map

### Relationships and sex education curriculum map



Appendix 2– SMART poster



**BE SMART ONLINE**

**S SAFE** Keep your personal information safe. When chatting or posting online don't give away things like your full name, password or home address. Remember personal information can be seen in images and videos you share too. Keep them safe to keep yourself safe.

**M MEET** Meeting up with someone you only know online, even a friend of a friend, can be dangerous as this person is still a stranger. If someone you only know online ever asks you to meet up, for personal information or for photos/videos of you then tell an adult straight away and report them together on [www.thinkuknow.org.uk](http://www.thinkuknow.org.uk)

**A ACCEPTING** Think carefully before you click on or open something online (e.g. links, adverts, friend requests, photos) as you never know where they may lead to or they may contain viruses. Do not accept something if you are unsure of who the person is or what they've sent you.

**R RELIABLE** You cannot trust everything you see online as some things can be out of date, inaccurate or not entirely true. To find reliable information compare at least three different websites, check in books and talk to someone about what you have found.

**T TELL** Tell a trusted adult if something or someone ever makes you feel upset, worried or confused. This could be if you or someone you know is being bullied online. There are lots of people who will be able to help you like your teachers, parents, carers or contact Childline – 0800 11 11 or [www.childline.org.uk](http://www.childline.org.uk)

**BE SMART WITH A HEART**  
Remember to always be smart with a heart by being kind and respectful to others online. Make the internet a better place by helping your friends if they are worried or upset by anything that happens online.

[WWW.CHILDNET.COM](http://WWW.CHILDNET.COM)

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